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Dr. Dessler served for many years as a Founding Professor in Florida International University's College of Business teaching courses in human resource management, strategic management, and management.

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slowest pace possible and to produce at  
the minimum acceptable level as \_\_\_\_\_.  
A) social loafing B) systematic soldiering  
C) work shifting D) group logrolling  
Answer: B

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## **Definition of Human Resource Management**

Gary Dessler has degrees from New York University, Rensselaer Polytechnic Institute, and the Baruch School of Business of the City University of New York. Dr. Dessler's best-selling Human Resource Management is also available in more than 10 languages including Russian and Chinese.

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Retention, Engagement, and Careers 1)  
Which of the following terms refers to  
educating, instructing, and training  
subordinates, usually related to daily  
tasks?

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